



**Refugee Consortium of Kenya
JOB ADVERTISEMENT.**

JOB TITLE:	PEACE AND SOCIAL JUSTICE INTERN.
DIVISION / DEPARTMENT	PEACE AND SOCIAL JUSTICE (PSJ) PILLAR.
LOCATION	NAIROBI (WITH FIELD ENGAGEMENT AS REQUIRED)
REPORTING LINES:	
Post holder reports to: Program Manager- Peace and Social Justice, Pillar.	
Staff reporting to this post: N/A	
<p>RCK VISION: A just and inclusive society for all the displaced and hosting populations.</p> <p>RCK MISSION: To protect and promote the well-being, voice and dignity of the displaced and host populations.</p> <p>JOB PURPOSE: To support the design, implementation, documentation and coordination of peacebuilding, conflict transformation and social justice interventions targeting forcibly displaced and host communities in an efficient and effective manner.</p>	
KEY RESPONSIBILITIES:	
<ul style="list-style-type: none"> • Assist in the planning and implementation of peacebuilding, conflict prevention, transformation and social justice initiatives. • Support community outreach and engagement with key stakeholders, including civil society organizations, community leaders, government actors, refugees and host communities. • Support the organization and facilitation of community dialogues, Funnel dialogue approach and conflict prevention trainings and stakeholder engagement forums. • Assist in data collection, analysis and reporting related to peace and social justice program outcomes and impact. • Contribute to research, documentation, success stories, case studies and learning products on peacebuilding and conflict transformation interventions. • Support advocacy initiatives, campaigns and capacity-building activities under the pillar. • Provide administrative support, including scheduling meetings, taking minutes and maintaining project documentation. • Participate in RCK’s wider programmatic interventions as may be assigned from time to time. 	



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QUALIFICATIONS & EXPERIENCE:

- Bachelor's Degree or Diploma in Peace and Conflict Studies, International Relations, Development Studies, Diplomacy, Political Science, or a related field of social sciences.
- Strong interest in peacebuilding, conflict transformation, social justice, governance and humanitarian work.
- Basic understanding of conflict dynamics, social cohesion and community-based peace approaches.
- Conversant with research, analytical and problem-solving skills.
- Excellent written and verbal communication skills.
- Ability to work independently and collaboratively in a fast-paced environment.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint).

WORKING CONDITIONS

The role requires flexibility, including willingness to travel and work in field locations. The intern should be willing to work in diverse and sometimes remote settings under basic conditions.

Behavior Competencies:

- Professionalism: Demonstrated knowledge or interest in peacebuilding, social justice, advocacy and conflict-sensitive programming including report writing skills.
- Communication: Strong interpersonal, written and oral communication skills. (proficiency in English and Kiswahili) languages.
- Technology Awareness: Competent computer skills and ability to use relevant software applications, databases and online tools.
- Teamwork: Ability to work effectively with individuals from diverse national, cultural and social backgrounds while respecting diversity.
- Managing Performance: Willingness to learn, receive guidance and contribute proactively to team objectives.
- Research: Ability to support research on conflict trends, peacebuilding best practices and innovative social cohesion approaches.

To submit your application, send a cover letter along with a detailed Curriculum Vitae, 3 professional referees including the most recent supervisor and their email contacts, to be received by **5.00pm, 13th February 2026**. The application will be reviewed on rolling basis.

Send your application to: The Recruitment Committee, Subject Line:
"Application for – Peace and Social Justice Intern
Email: "careers@rckkenya.org"

Only successful candidates will be contacted. RCK is an equal opportunity employer.